

Summary of Changes-MEBA

Contract effective July 1, 2022 through June 30, 2025

Rule 1- Scope

- 1.05 -Ability to contract out service from/to Sitka under limited circumstances.
- 1.05 -Ability to contract out service to any port in emergency situations, limited to 30 days.

Rule 8- Health and Safety

- 8.01- When the vessel is in the yard, room service will be provided at least once per week.

Rule 9- Occupational Injury and Illness Benefits

- 9.02- If ill or injured Engineer Officer returned to their change port or place of residence, whichever is soonest.

Rule 12-Change Ports and Travel Between Assignments

- 12.01- Wording changes to make easier to read, no substantive changes
- Engineer Officer with most seniority (Time and Grade) determines change port. Changes in designation shall not result in additional expense to the Employer.
- 12.05 (A)-Travel documents not required for travel pay
- 12.05 (B)- Flat rate of pay of either 5 or 10 hours depending on locations traveled to/from.
- 12.07- Additional expenses when called back to work from approved vacation must be directed by the Commissioner of DOT/PF prior to the Engineer Officer incurring additional expenses.
- 12.08- Added language that provides one-way air transportation upon termination.

Rule 14- Settlement of Disputes

- 14.01- Step One- Engineer Officer to first attempt to settle grievance with Engineering Assistant Manager, who will render verbal decision with 15

working days of receipt of filing. (Settlement only binding if consistent with provisions of the contract).

- 14.04 (C)- NOPPs must be filed within 30 working days. The Employer has 30 working days to respond.
- 14.05 (B)- Grievances at Step Two and above will be via emailed documents.

Rule 16- Shipyard and Terminal Work

- 16.07- deleted
- 16.08 (previously 16.09) New method of determining FTEs. The parties agree on basing the number of positions on the operational needs of the AMHS (see chart in CBA) with no less than 85% being filled by permanent positions. Resolution steps include referral from MEBA Hall, if union unable to fill positions, State may contract out.

Rule 17- Southeast Pay Plan

- 17.01- Effective July 1, 2022 wages will increase by 3%.
Effective July 1, 2023 wages will increase by 3.75%
Effective July 1, 2024 wages will increase based on the Consumer Price Index but not to exceed 5%.
- 17.03- Lead Chief receives 3% more pay.

Rule 22- Overtime

- 22.04- Penalty pay rate increase to \$16.50 per hour.

Rule 27- Health and Welfare

- Effective January 1, 2023, Engineer Officers to make a contribution not to exceed 15% for health care.