

ALASKA STATE PERSONNEL BOARD MEETING

November 3, 2008, 12:00 p.m.

Frontier Building
3601 C Street, Suite 880
Anchorage, Alaska

In person: Anchorage

Debra English, Chairperson

Alfred Tamagni, Board Member

Nicki Neal, Secretary to the Personnel Board

Judy Bockmon, Ethics Attorney, Department of Law

Tom Brice, Public Employees Local 71 Business Representative

Heidi Dreyfuss, General Counsel, Public Employees Local 71

Todd Hanley, Public Employees Local 71

Tim Petumenos, independent investigator to the Personnel Board

Present by teleconference:

Laura Plenert, Board Member

Kathleen Strasbaugh, Board Attorney, Department of Law

Emy Abad, Division of Personnel & Labor Relations

Rick Morrison, Division of Personnel & Labor Relations

1. CALL TO ORDER:

Chairperson English called the meeting to order at 12:00 p.m. on November 3, 2008.

2. APPROVAL OF AGENDA:

The agenda was approved as written.

3. APPROVAL OF MINUTES:

The minutes for the meeting held on June 16, 2008 were moved and approved.

4. ETHICS DISCLOSURE:

Board members had no disclosures to make.

5. REVIEW OF ETHICS CASES:

The board went into executive session at 12:10 p.m. to meet with independent council regarding pending ethics cases. The executive session concluded at 12:40 p.m.

The board expressed appreciation for the Summary of Ethics Reports prepared by AAG Bockmon and requested to receive the summary in lieu of agency reports and supporting documentation. Agency reports and supporting documentation will be maintained by the Secretary and made available to board members upon request.

6. REVIEW OF ETHICS CASE LOG:

Board members had no questions on the ethics case log.

7. PUBLIC COMMENT:

Public comment was held until after the board and gone over the proposed personnel rule changes. Tom Brice, Heidi Dreyfuss, and Todd Hanley provided commentary on the proposed nepotism rule change.

8. PROPOSED PERSONNEL RULE CHANGES:

The proposed amendments clarify the compensation authorized for a deputy head of a principal executive department, nepotism, and implement recently passed legislation (HB 252), chapter 80, SLA 2008 that provides for not more than 80 hours of administrative leave for organ or bone marrow donation. A decision was postponed on 2 AAC 08.078 regarding leave for organ or bone marrow donation so that the Department of Law could perform additional research on whether the leave could be used once a year or only once during employment. 2 AAC 07.950 regarding nepotism was moved and approved following public comment. 2 AAC 07.316 regarding salary for deputy heads of a principal department was moved and approved.

9. UPDATE FROM DIRECTOR OF PERSONNEL:

AO 237 and the Working Group recommendations previously requested were included with the packet distributed to board members. McDowell Group is working on the geographical differential study. RFPs are being worked on for a HR structure study, and a comprehensive salary survey.

10. OTHER MATTERS THAT MAY COME BEFORE THE BOARD:

a. Next meeting to be scheduled at a later date.

b. Laura Plenert moved to accept and adopt the report prepared by the board's independent counsel regarding the Governor's ethics disclosure dated September 1 as consolidated. The board approved. In the interest of the public, board member Tamagni moved to make the consolidated report public, which was approved by the board.

Chairperson English moved to make the report from the independent counsel regarding the ethics complaint filed by Andree McLeod dated August 6, 2008 public. This was approved by the board.

Mr. Tim Petumenos, the board's independent council on these matters, announced that there would be a press conference in the Endeavor Room of the Captain Cook Hotel at 3:30 p.m. at which time the above mentioned reports would be released.

11. ADJOURNMENT:

The meeting adjourned at 1:39 pm.