

ALASKA STATE PERSONNEL BOARD MEETING

November 9, 2021

1:30 P.M.

Atwood Building

550 W 7th Avenue, Suite 1236

Anchorage, Alaska

In person:

Al Tamagni, Chair

Craig Johnson, Board Member

Kate Sheehan, Director, Division of Personnel & Labor Relations

Present by teleconference:

Siobhan McIntyre, Attorney IV, Department of Law

Kevin Higgins, Attorney V, Department of Law

Jeff Hahnlen, Human Resource Consultant I, Division of Personnel & Labor Relations

1. CALL TO ORDER

Chairman Tamagni called the meeting to order at 1:34 p.m.

2. APPROVAL OF AGENDA

The agenda was moved and approved.

3. APPROVAL OF MINUTES

The minutes of the June 7, 2021, meeting was moved and approved.

4. ETHICS DISCLOSURE – PERSONNEL BOARD MEMBERS

The board members had no disclosures or conflicts of interest that they were aware of.

5. EXECUTIVE SESSION UNDER AS 44.62.310(c)(3)

The Personnel Board went into executive session to review the confidential ethics case logs and returned at 1:45 p.m.

6. UPDATE FROM THE DIRECTOR OF PERSONNEL & LABOR RELATIONS

Director Kate Sheehan informed the board that the state is continuing to bargain with unions. An agreement was reached with the Labor, Trades, and Crafts (LTC) unit. The state still has the three marine unions, the Alaska State Employees Association, the Confidential Employees Association, the Teachers of Mt. Edgecumbe, and the instructors at AVTECT (Alaska Vocational Technical Center Teacher's) to complete.

Chairman Tamagni asked how the negotiations are trending on wages and benefits? Director Sheehan stated that they are providing some wage increases. For LTC, they agreed to some overall increases but also increases to specific

positions that are difficult to fill. For the other unions, the state hasn't made any formal proposals on wages.

Chairman Tamagni asked how the state is doing with the contracts that they have competed? Director Sheehan stated that the price of the LTC agreement was around nine million dollars, but she did not know off the top of her head what the cost-of-living allowances were and what was ultimately settled on, but it was around nine million dollars for wages not including benefits.

Director Sheehan stated that the RFP for new outside legal counsel closed, and they had one submission for John Tiemessen which was approved. Had there been more than one request she would have brought it to the board's attention for their consideration.

7. OTHER MATTERS THAT MAY COME BEFORE THE BOARD

Chairman Tamagni stated that he and board member Johnson, as individual members of the board, should work to get a hold of legislators to talk about those things where if the board spots something they have the authority to take a look at it.

The board tentatively agreed to meet next in February. Director Sheehan will contact board member Dr. Hamilton to see when he is available to meet.

8. ADJOURNMENT

The meeting adjourned at 1:51 p.m.